

LiveHire collection notice:

[Privacy Collection Statement for Job Application | Sydney Water careers](#)

PRIVACY COLLECTION STATEMENT - JOB APPLICATION

Sydney Water will be collecting your personal information when you apply for a role with Sydney Water, or sign up to our talent community. We use the platform LiveHire to conduct our talent acquisition processes (recruitment). LiveHire also collects your personal information in accordance with its personal information collection statement.

Your personal information will be provided to Sydney Water's recruitment services team, hiring managers, selection committee members and other members of Sydney Water's human resources team for the purposes of assessing your application against the role and to contact you about future job opportunities.

As a candidate, we may also use and disclose your information to make additional enquiries about, or undertake assessments on your:

- employment history (previous employers),
- references (using your referees and X-Ref)
- background (Equifax),
- security clearance (AusCheck),
- physical fitness (Fit-to-Work),
- aptitude and personality traits (SHL).

We use third party service providers to provide these services (in parenthesis).

If you do not have a LiveHire Talent Profile, you will be required to create one as part of the online application process, using your personal information that you provided as part of that online application process. This means that Sydney Water (including LiveHire) will use your personal information to contact you about future job opportunities at Sydney Water as you will be part of Sydney Water's Talent Community.

The supply of your personal information is voluntary. If you choose not to supply Sydney Water with your personal information (via LiveHire), Sydney Water will not be able to process your job application and assess your suitability for the role. Sydney Water (including LiveHire) will also not be able to contact you about future job opportunities and recruitment campaigns conducted by Sydney Water.

You can access your personal information and correct any errors by logging in to LiveHire or [contacting LiveHire](#). LiveHire will also use, hold and disclose your

personal information in accordance with LiveHire's [Privacy Policy](#) and [Terms](#). At any time, you can access your LiveHire Talent Profile and update your personal information by [contacting LiveHire](#). You can also close your LiveHire Talent Profile by [logging into](#) your account and then selecting "Close Your Account" from under the "Settings" option. "Settings" is found by first clicking on your username and picture. For further information on how to best manage your personal information please contact [LiveHire](#).